Pittsfield

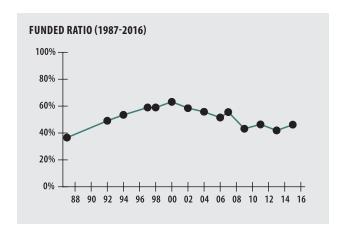
114 Fenn Street Pittsfield, MA 01201 Phone 413-499-9468 Fax 413-499-9328

Board Members

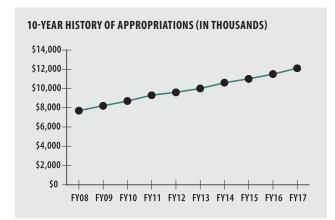
Edward M. Reilly, Esq. (Chairperson), Timothy Bartini, William Flynn, Timothy A. Hannigan, Matthew Kerwood

Board Administrator Karen L. Lancto **Board Meeting**

Varies



14% 丰						
12% 📙						
10% 🕂	-					
8%						
6%	-			+	-	╂
4% +				+	_	-
2% 🕂	-	_	\vdash	 _	_	+

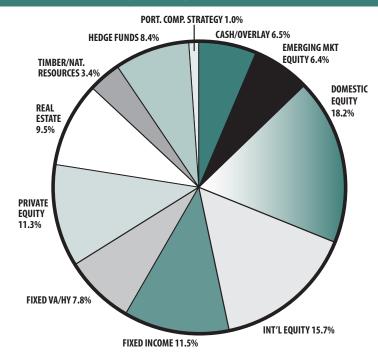


32 years 2016 8.11%	31 years 2015 8.12%	30 years 2014 8.35%
10 years 2016 4.73%	10 years 2015 5.12%	10 years 2014 5.68%
<u>5 years 2016</u> 9.13%	<u>5 years 2015</u> 7.71%	5 years 2014 10.17%

ACTUARIAL

▶ Funded Ratio		46.2%
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Date of Last Valuation	01/15	
► Actuary	PERAC	
Assumed Rate of Return		7.75%
► Funding Schedule	5.1% Total Increasing	
Year Fully Funded		2035
Unfunded Liability	\$129.7 M	
► Total Pension Appropriation (Fiscal 2017)		\$12.1 M
	ACTIVE	RETIRED
Number of Members	927	758
► Total Payroll/Benefit	\$34.8 M	\$14.6 M
Average Salary/Benefit	\$37,500	\$19,200
► Average Age	49	75
► Average Service	12.3 years	NA

ASSET ALLOCATION (12/31/16)



EARNED INCOME OF DISABILITY RETIREES (2015)

► Number of Disability Retirees	67
► Number Who Reported Earnings	22
► Number of Excess Earners	1
► Total Amount of Refund Due	\$10,374.53

▶ 2016 Return	7.97%
▶ 2016 Market Value	\$123.5M
▶ 2012-2016 (Annualized)	9.13%
▶ 1985-2016 (Annualized)	8.11%

INVESTMENT RETURN HISTORY